

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

February 7, 2006
MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome
President Ryan called the meeting to order at 7:00 p.m.
Members present:
 Barbara Ryan, President
 Allen Carlisle, Vice President
 Dan Bartholomew, Clerk
 Dianne El-Hajj, Member
 Dustin Burns, Member
Administration present:
 Dr. Lisbeth Johnson, Superintendent and Secretary to the Board
 Bill Clark, Assistant Superintendent, Business Services
 Dr. Patrick Shaw, Assistant Superintendent, Educational Services
 Linda Vail, Executive Assistant and Recording Secretary
2. President Ryan invited Eddie Lopez, a 7th grade student at Cajon Park Junior High, to lead the members, staff and audience in the Pledge of Allegiance.

President Ryan asked the audience to join the Board members for a moment of silence in honor of Coretta Scott King, for the contributions she made to our country.

3. Approval of Agenda
It was moved and seconded to approve the agenda with Consent Item E.4.5. pulled from the agenda.

Motion: Burns

Second: Carlisle

Vote: 5-0

B. REPORTS AND PRESENTATIONS

1. Superintendent's Report
 - 1.1. Requests for Use of Facilities
 - 1.2. Developer Fees Collection Report
 - 1.3. Enrollment Report
 - 1.4. Donations to the Santee School District Foundation
 - 1.5. Schedule of Upcoming EventsSuperintendent Johnson shared the current donations to the Foundation of \$1,071 since November and that donations continue to come in. She also reported that the 21 science fair projects on display would be going to the countywide competition.
2. Spotlight on Learning - Allwyn Gazi, Math Vision Production at Cajon Park
Dr. Johnson introduced Allwyn Gazi, 7th grade pre-algebra teacher at Cajon Park Junior High. Mrs. Gazi shared video highlights from the Math Vision program that was filmed in her classroom in November 2005. Students who participated in the filming were introduced and answered a few questions from Board members. President Ryan presented Mrs. Gazi with a certificate of appreciation for her dedication to student learning.
3. Spotlight on Learning – Principal Presentation from Carlton Oaks School on Instructional Leadership to Meet Student Achievement Targets
Dr. Johnson introduced Lisa McColl, principal at Carlton Oaks School. Mrs. McColl shared with the Board that Carlton Oaks realized a 17 point gain last year in their API, from 825 to 842. She presented student proficiency rates and showed the growth in each of the population groups. The goal for next year is a gain of 8% in proficiency. Mrs. McColl shared that the new special education adoption has really contributed to the gains in the special education population. She reported on the interventions being provided at Carlton Oaks this year, which include, before and after school intervention classes, school day first grade intervention program in language arts, language arts specialist pulling students in grades 2-8 for small group instruction throughout the day, "Getting Ready for Algebra", and homework tutorials. Carlton Oaks is also focusing on professional development with modified days for "action team" meetings for teachers to work together to increase specific areas in each grade level, Bloom's Taxonomy, Early Literacy Intervention training, guided interactive and modeled writing, Understanding by Design, and GATE strategy workshops. Mrs. McColl shared that student learning goals are individualized, data driven, and continuously revised. The current focus is on the goal of an 870 API next year and the Carlton Oaks staff is working to keep the "Main Thing the Main Thing." She believes that a goal of 900 is attainable in the next few years and that the school must continue to develop the site leadership, focus on data driven instruction, provide college information

to students, provide parent education, enhance reading programs, explore full day kindergarten, and support visual and performing arts programs.

Member Burns asked Mrs. McColl what the Board could do to support student achievement at Carlton Oaks. Mrs. McColl replied that the greatest need at this time is supporting the improvement of the technology infrastructure to develop technology at the school. Member Bartholomew asked if the graph on proficiency included both proficient and advanced students. Mrs. McColl said that the graph included both proficient and advanced students. Member Carlisle said he visited Carlton Oaks and saw goals placed at students' desks and that the students know what their goals are. He complimented her great job and said to "keep up the good work." President Ryan thanked Mrs. McColl for her presentation.

C. PUBLIC COMMUNICATION

President Ryan invited members of the audience to address the Board about any item not on the agenda. There were no public comments.

D. PUBLIC HEARINGS

1. Santee School District Board of Education Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee School District and California School Employees Association.

President Ryan opened the public hearing for item D.1. There were no public comments and the public hearing was closed.

2. Santee School District Board of Education Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee School District and Santee Teachers Association.

President Ryan opened the public hearing for item D.2. There were no public comments and the public hearing was closed.

3. Santee Teachers Association (STA) Initial Proposal to Modify Articles of the Current Collective Bargaining Agreement Between Santee School District and STA

President Ryan opened the public hearing for item D.3. There were no public comments and the public hearing was closed.

E. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. Superintendent

1.1. Approval of Minutes

Business Services

2.1. Approval of Travel Requests

2.2. Approval/Ratification of Revolving Cash Report

2.3. Acceptance of Donations

2.4. Approval of Response to Request for Agency Recommendation

Educational Services

3.1. Approval of PEACE Coordinator Position for Safe Schools/Healthy Students Grant (Pulled for separate consideration)

3.2. Approval of East County English Language Learner Consortium Agreement for 2005-2008

3.3. Approval of Extended Field Trip for Fifth Grade Students from Sycamore Canyon School to Visit the San Diego Maritime Museum

Human Resources

4.1. Personnel, Regular

4.2. Approval of New Job Description and Salary Classification for Project SAFE Group Leader

4.3. Approval of New Job Description and Salary Classification of Project SAFE Regional Leader

4.4. Approval of Revised Job Title and Description and Change for Director, Informational Systems Technology

4.5. ~~Approval of New Job Description and Salary Range for Director, Instructional Technology~~

(Pulled from the agenda.)

It was moved and seconded to approve Consent Items with the exception of Consent Item E.3.1.

Motion: Burns

Second: El-Hajj

Vote: 5-0

E.3.1. Approval of PEACE Coordinator Position for Safe Schools/Healthy Students Grant (Pulled for separate consideration by Member Carlisle.)

Member Carlisle asked about the grant funding of \$300,000 and asked if this was for the East County or just for Santee, and if it would be funding positions in addition to the Peace Coordinator. Dr. Shaw explained that the \$300,000 funding was for Santee School District and that other positions will be coming forward to the Board after they are approved by the government overseer. Member Carlisle asked if the Board would see a grant plan and budget outline. Dr. Shaw said that the action plan and budget will be presented for Board approval as soon as it is put into place. Dr. Shaw thanked Meredith Riffel for writing the grant.

Motion: Carlisle

Second: El-Hajj

Vote: 5-0

F. DISCUSSION AND/OR ACTION ITEMS

Superintendent

1.1. QZAB Update

Dr. Johnson reported administration wanted to take the opportunity to report on what the committee has been doing over the last few months to begin the planning and implementing of the QAZB grant outcomes. Dr. Shaw shared that the focus for the technology grant is to use technology to drive student learning. The preparation to implement the grant has included school visitations, training provided by consultants, and district staff development. The main portion of the QZAB funds will be used for staff development and training. Dr. Shaw anticipates that both schools (Pepper Drive and Prospect Avenue) will begin to write their action plans by March 2006

Business Services

2.1. Santee Technology Infrastructure Upgrade to the Connecting Hubs

Bev Blaylock, Director of Technology, provided an overview of the QZAB budget. The budget includes one-time costs as well as ongoing costs. The model budget provides 35% for professional development, 17% for site technology, 21% for staff salaries, 23% facilities and infrastructure, and 4% as a reserve for year four. SBC and Cisco are providing \$242,000 in corporate sponsorships and we still are seeking \$258,000 in additional corporate sponsorships. Mrs. Blaylock reported on the network infrastructure which needs to be replaced due to 10 year old shared hubs and switches. Our current system does not provide secure access or secure wireless for different user groups. Phase one of the infrastructure replacement could begin during spring break if the Board takes action to approve the QZAB funded infrastructure proposal and specified industry providers. Member Carlisle moved to approve the proposed infrastructure project.

Motion: Carlisle

Second: El-Hajj

Vote: 5-0

Educational Services

3.1. Diversity Action Plan

Dr. Shaw introduced Meredith Riffel who presented a Diversity Awareness Action Plan developed by Mrs. Riffel and Kristin Baranski. Mrs. Riffel reported that there are 15 documented gangs in East County. Santee has 3 documented gangs and is seeing increased skin-head activity. Mrs. Baranski and Mrs. Riffel used data from the 2005 Healthy Kids Survey and from information on community risk and resiliency to develop the plan. The plan is to screen and identify students with risk factors, education and deter all students with a strong prevention message, and education parents and the community about the warning signs. The district goal is to begin to dialogue with students, design a program to increase student resiliency and empathy of various cultures, and educate parents on the warning signs. The Collaborative goals are to address racism and hate and support the educational community. They Collaborative has met with key stakeholders, held focus groups, and planned two forums. Short term plans include providing assemblies, receiving training in the PLUS program, examining the effectiveness of the Peace Builders' program, and celebrating the community spirit of diversity in the summer.

The current concerns are how to show Santee in a positive light and how to address the needs of high school students who are becoming more involved in gang lifestyles. The LEA Medi-cal budget will include funding for awareness, marketing, prevention, intervention. Future funding will be set aside to support grant writing for the School Community Violence Prevention and Drug Free Communities grants.

Member Bartholomew shared that he attended the student focus group meeting. It was a great session and the students had a lot of suggestions. He is very pleased to see the action plan. Member Burns asked if Mrs. Riffel believed that the expenditures, if approved by the Board, would begin to lower the risk factors next year. Mrs. Riffel said the Healthy Kids Survey is only given every two years so improvement could not be measured but she believes that there will be an improvement, after possibly seeing a spike at the beginning as awareness is developed. Member Burns asked if our students could be surveyed again next year instead of waiting for two years, especially in the area of weapons. Board members were advised that the weapons mentioned in the Healthy Kids Survey are "what students perceive as a weapon" and may include items that others do not consider weapons. Administration said that a survey could be developed for students next year. Member Carlisle asked how Mrs. Riffel believed the interaction would be between the Peace Program and the action plan. She replied that she believes that these programs, working together, will make a major impact from an environmental perspective. Member Burns moved to approve the Diversity Action Plan.

Motion: Burns

Second: Bartholomew

Vote: 5-0

3.2. Approval of the 2006 Extended School Year Program

Dr. Shaw asked the Board to approve the mandated Extended Year for special education students in grades K-7 to be offered in the summer of 2006.

Motion: Burns

Second: El-Hajj

Vote: 5-0

Human Resources

4.1. Approval of School Calendar for the 2006-07 School Year

Dr. Johnson presented the calendar committee's recommended school calendar for the 2006-07. Members El-Hajj and Burns served on the calendar committee and provided information discussed by committee members. Member El-Hajj shared that employee groups preferred the recommended calendar but the few parent survey results

suggested that they may wish to have a week off at Thanksgiving. She hesitated to approve a calendar without a greater input from the parent community but realized that time is of the essence to approve a calendar. Member Burns is concerned about the Thanksgiving week and the funding loss. He would support taking the entire week off in the future if the ADA revenue loss this year was great enough to support a teacher's salary. Next year he would like to take a better look at parent input into the calendar. Member Burns also asked administration to work with junior high staff to assist them in parent conferences since the no student day has been eliminated. Following Board discussion, Member Burns moved to approve the school calendar for the 2006-07 school year. The Board directed administration to begin working on next year's calendar immediately in the fall of 2006 and to survey parents early for their preferences on the school calendar for 2007-08

Motion: Burns

Second: El-Hajj

Vote: 5-0

G. BOARD POLICIES AND BYLAWS

- 1.1. Consideration to Rescind: Board Policy 4355.1, Retired Management and Confidential Employees Consultant Services
Member Burns moved to rescind Board Policy 4355.1.

Motion: Burns

Second: Bartholomew

Vote: 5-0

- 1.2. First Reading: Revised Board Policy 4355.4, Retired Management and Confidential Consultant Services
Dr. Johnson shared that this Board Policy was being revised to address future needs of the District to hire consultants as needed. President Ryan asked if this Board Policy was needed for only retirees or if it was needed for anyone who the District may wish to use as a consultant. Dr. Johnson said that the District has a variety of needs for consultant services and wishes to have the option to hire consultants who have the experience and expertise needed for specific projects. President Ryan recommended that the Board Policy title be changed to Consultant Services and that the policy be revised to not include retired management and confidential employees. No action was taken and the Board Policy will return with recommended revisions for Board approval.

H. BOARD COMMUNICATION

Board members reviewed the Communication Power Point for any suggested edits.

Member Bartholomew said that the statement on slide #12 should state, "The district cannot fund such an expense," instead of "is not willing to fund." Board members agreed that it is the Board's position that educational dollars be used to support education and that through the very lengthy property process the District has been very willing. Board members recommended that slides 10, 11, and 12 be revised.

Board members will send edits to Dr. Johnson.

Member Carlisle reported on his school visits to Carlton Hills and Carlton Oaks. He said it is great to see staff hard at work to improve the lives of children.

Member El-Hajj reported that Sharon Jones was appointed to the vacant seat on the County School Board.

Member Bartholomew said that after hearing the QZAB overview, he is very excited that we are beginning to move forward with technology improvements.

Member Burns reported that over the last two weeks Rio Seco and Prospect Avenue students attended sixth grade camp. He was very proud of Santee's teachers and their professionalism. Other teachers were coming to Santee's teachers asking questions about student achievement. Member Burns thanked teachers Kay O'Hanlon, June Richards, and Loren Wallace from Rio Seco, and Susan Smith and Beth Brozo from Prospect Avenue.

Member Ryan reported on the meeting with State Assemblyman Jay LaSuer. They discussed the Board goals and declining enrollment. Assemblyman LaSuer offered to facilitate a meeting with the Governor to discuss declining enrollment. President Ryan asked Linda to arrange a date during May when there were CSBA activities in Sacramento.

President Ryan said she will not be at the March 21st meeting. She asked Board members if they wished to have another student forum this year. Board members would like to have another student forum and discussed ways to help students feel comfortable in openly discussing the issues. Member Carlisle suggested working in smaller groups. Member Bartholomew suggested sitting in a horseshoe and using a facilitator. Administration will return to the Board with a proposed date.

President Ryan shared a call she received from a community member telling her that there is a group of our students congregating at a home, using bad language, and being very rude. The school told the parent to call the Sheriff's Department and nothing has been done. Administration reported that the school where the incidents occurred was Hill Creek and the Sheriff's Department was there earlier in the day working to eliminate the situations. Administration said that many incidents occur after school, and while the principals called the Sheriff, parents were also requested to notify the Sheriff's Department about after school incidents when school personnel are not involved.

Member Bartholomew reported that he would not be at the March 7th meeting.

I. CLOSED SESSION

President Ryan announced that the Board would meet in closed session for:

1. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
2. Conference with Labor Negotiator (Govt. Code § 54956.8)
Agency Negotiator: John Tofflemire, Assistant Superintendent, Human Resources
Employee Organizations: Santee Teachers Association (STA)
California School Employees Association (CSEA)
Purpose: Negotiations update
3. Student Discipline Matters (Education Code § 48918)
4. Conference with Real Property Negotiators (Govt. Code §54956.8)
Location: Santee School Site. 10445 Mission Gorge Rd., Santee 92071
Renzulli Site, Prospect Avenue-East of Marrokal Lance, Santee 92071
Agency Negotiator: Bill Clark, Assistant Superintendent, Business Services.
5. Public Employee Evaluation Performance (Govt. Code §54957)
(Superintendent)

The Board entered closed session at 9:05 p.m.

J. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT

The Board reconvened to public session at 12:15 a.m. No action was reported. The February 7, 2006 regular meeting adjourned at 12:15 a.m.